TOYOBO FACT BOOK 2023

(For the year ended March 31, 2023)

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Update: September 2023

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| Financial Highlights | EV0040 | EV0044 | E)/004E | E)/0040 | E)/0047 | E)/0040 | EV0040 | EV0000 | EV/2024 | EV0000 | EV/2000 |
|--------------------------------------------------------------------|-----------------|-----------------|-------------|-----------------|-----------------|-------------|---------------|----------------------|-------------------|-------------------|-------------------|
| | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 | FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 |
| Consolidated Statements of Income Items (| (¥ mn) | | | | | | | | | | |
| Net sales | 339,009 | 351,577 | 351,279 | 347,763 | 329,487 | 331,148 | 336,698 | 339,607 | 337,406 | 375,720 | 399,921 |
| Gross profit | 71,315 | 76,974 | 76,775 | 79,694 | 79,547 | 81,106 | 81,064 | 84,467 | 90,375 | 96,126 | 85,006 |
| Operating profit | 17,081 | 21,006 | 20,580 | 23,123 | 23,332 | 23,923 | 21,727 | 22,794 | 26,657 | 28,430 | 10,063 |
| Ordinary profit | 15,522 | 18,426 | 16,257 | 20,393 | 20,650 | 20,415 | 17,788 | 18,035 | 20,706 | 23,092 | 6,590 |
| Extraordinary income | 2,673 | 595 | 1,160 | 702 | 469 | 11,492 | 1,519 | 11,206 | 629 | 6,529 | 9,753 |
| Extraordinary losses | 5,420 12,774 | 5,151 13,871 | 5,101 | 4,871 16,224 | 7,179 13,940 | 13,683 | 19,204 102 | 9,525 19,716 | 15,753 5,582 | 14,825 14,796 | 15,731 612 |
| Profit before income taxes Profit (loss) attributable to owners of | | | 12,316 | | | 18,225 | | | | | |
| parent | 7,639 | 8,154 | 8,117 | 10,150 | 9,444 | 13,044 | (603) | 13,774 | 4,202 | 12,865 | (655 |
| Comprehensive profit | 11,097 | 12,988 | 18,182 | 2,147 | 13,519 | 15,611 | (467) | 4,437 | 9,471 | 12,112 | (1,232 |
| Consolidated Balance Sheet Items (¥ mn) * | 1 | | | | | | | | | | |
| Current assets | 184,739 | 184,630 | 196,607 | 186,633 | 196,293 | 186,571 | 193,125 | 206,416 | 212,963 | 239,314 | 299,13 |
| Non-current assets | 262,707 | 271,625 | 269,202 | 257,954 | 254,497 | 258,924 | 267,922 | 282,458 | 278,225 | 278,460 | 289,77 |
| Total assets | 447,445 | 456,256 | 465,809 | 444,587 | 450,790 | 445,495 | 461,047 | 488,874 | 491,188 | 517,774 | 588,90 |
| Current liabilities | 164,831 | 160,582 | 146,250 | 130,690 | 136,865 | 125,110 | 131,768 | 122,321 | 131,444 | 146,750 | 202,50 |
| Non-current liabilities | 127,093 | 150,558 | 158,472 | 153,795 | 143,016 | 135,870 | 148,053 | 183,916 | 171,109 | 173,876 | 164,98 |
| Net assets | 155,522 | 145,115 | 161,087 | 160,101 | 170,910 | 184,515 | 181,226 | 182,636 | 188,635 | 197,149 | 221,42 |
| Total shareholders' equity | 138,024 | 142,310 | 157,988 | 156,915 | 167,773 | 180,561 | 176,585 | 177,890 | 185,729 | 194,876 | 189,58 |
| Interests-bearing debt | 159,430 | 170,721 | 177,085 | 165,358 | 169,230 | 145,594 | 164,769 | 175,139 | 186,958 | 191,249 | 229,40 |
| Cash flow (¥ mn) | | | | | | | | | | | |
| Cash flows from operating activities | 30,354 | 23,927 | 20,107 | 32,337 | 26,872 | 22,353 | 7,838 | 44,255 | 35,028 | 17,097 | 7,798 |
| Cash flows from investing activities | (11,294) | (22,218) | (20,089) | (10,636) | (14,132) | (1,174) | (24,286) | (39,216) | (31,678) | (24,608) | (36,011 |
| Cash flows from financing activities | (2,636) | (10,839) | 797 | (21,384) | (324) | (27,831) | 12,608 | (1,805) | 5,340 | (1,729) | 61,295 |
| Free cash flow | 19,060 | 1,709 | 17 | 21,701 | 12,740 | 21,178 | (16,448) | 5,040 | 3,350 | (7,511) | (28,213 |
| Cash and cash equivalents at end of period | 26,467 | 19,177 | 20,389 | 20,101 | 32,179 | 25,857 | 22,167 | 25,084 | 34,526 | 26,433 | 60,204 |
| Capital expenditure, depreciation and amor | | | | 47.000 | 40.000 | 04.050 | 05.540 | 22.115 | 00.050 | 22.242 | |
| Capital expenditure | 18,041 | 20,074 | 17,491 | 17,336 | 18,360 | 21,259 | 25,512 | 36,445 | 23,253 | 33,640 | 42,73 |
| Depreciation | 13,246 | 14,038 | 14,916 | 14,434 | 14,939 | 15,666 | 15,823 | 17,005 | 19,095 | 20,080 | 19,05 |
| R&D expenses | 9,966 | 10,474 | 10,819 | 11,266 | 11,114 | 10,402 | 11,022 | 11,690 | 12,656 | 13,792 | 14,11 |
| Per share information (¥) *2 Net assets per share (BPS) | 155.35 | 160.28 | 177.95 | 176.75 | 188.98 | 2,034.04 | 1,989.29 | 2,003.01 | 2,090.47 | 2,192.17 | 2,146.40 |
| Net profit (loss) per share (EPS) | 8.61 | 9.18 | 9.14 | 11.43 | 100.90 | 146.93 | (6.80) | 155.12 | 47.30 | 144.75 | (7.37 |
| Dividends per share | 3.50 | 3.50 | 3.50 | 3.50 | 3.50 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.0 |
| inancial indicators | | | | | | | | | | | |
| Overseas sales ratio (%) | 23.4 | 26.6 | 28.5 | 29.5 | 29.2 | 29.0 | 30.5 | 32.3 | 33.0 | 34.3 | 36. |
| Operating profit to net sales ratio (%) | 5.0 | 6.0 | 5.9 | 6.6 | 7.1 | 7.2 | 6.5 | 6.7 | 7.9 | 7.6 | 2. |
| Return on equity (ROE) (%) *3 | 5.7 | 5.8 | 5.4 | 6.4 | 5.8 | 7.5 | (0.3) | 7.8 | 2.3 | 6.8 | (0.3 |
| Return on assets (ROA) (%) *4 | 3.8 3.4 | 4.6 4.3 | 4.4 4.2 | 5.2 4.8 | 5.2 4.8 | 5.4 4.9 | 4.7 | 4.7 4.5 | 5.4 5.0 | 5.5 5.1 | 1. |
| Return on investment (ROIC) (%) *5 Price earnings ratio (PER) (%) | 18.58 | 4.3 17.65 | 17.72 | 4.0 14.78 | 18.14 | 14.29 | 4.4 | 7.37 | 30.11 | 7.55 | 1. |
| Price book-value ratio (PBR) | 1.0 | 17.03 | 0.9 | 1.0 | 1.0 | 1.0 | 0.7 | 0.6 | 0.7 | 0.5 | 0. |
| Total shareholder return ratio (%) | 40.6 | 38.1 | 38.3 | 30.6 | 32.9 | 27.2 | _ | 25.8 | 84.6 | 27.6 | - |
| Dividend payout ratio (%) | 40.6 | 38.1 | 38.3 | 30.6 | 32.9 | 27.2 | _ | 25.8 | 84.6 | 27.6 | - |
| Dividend on equity (DOE) (%) | 2.3 | 2.2 | 2.1 | 2.0 | 1.9 | 2.0 | 2.0 | 2.0 | 2.0 | 1.9 | 1. |
| Total shareholder return (TSR) *6 | 139.2 | 143.8 | 146.7 | 155.4 | 178.3 | 195.8 | 142.1 | 122.8 | 149.5 | 125.3 | 123. |
| Equity ratio (%) | 30.8 | 31.2 | 33.9 | 35.3 | 37.2 | 40.5 | 38.3 | 36.4 | 37.8 | 37.6 | 32. |
| EBITDA (¥ mn) *7 | 30,328 | 35,044 | 35,496 | 37,557 | 38,272 | 39,589 | 37,550 | 39,799 | 45,752 | 48,509 | 29,11 |
| D/E ratio Net Debt / EBITDA ratio | 1.16 4.4 | 1.20 4.3 | 1.12 4.4 | 1.05 3.9 | 1.01 3.6 | 0.81 3.0 | 0.93 3.8 | 0.98 3.8 | 1.01 3.3 | 0.98 3.4 | 1.2 5. |
| Results by business segment (¥ mn) (Fron | n EV2020\ *0 | 2 | | | | | | | | | |
| Net sales | 2020) C | , | | | | | | | | | |
| Films and Functional Materials | | | | | | | | 127,127 | 152,842 | 170,326 | 170,028 |
| Mobility | | | | | | | | 43,905 | 36,573 | 44,721 | 49,320 |
| Lifestyle and Environment Life Science | | | | | | | | 128,409 25,538 | 109,148 27,087 | 114,295 35,003 | 129,872 38,134 |
| Real Estate | | | | | | | | 4,405 | 3,959 | 3,957 | 4,05 |
| Other Business | | | | | | | | 10,224 | 7,798 | 7,419 | 8,514 |
| Operating profit | | | | | | | | -, | , | , , | -, |
| Films and Functional Materials | | | | | | | | 14,582 | 20,028 | 19,897 | 4,64 |
| Mobility | | | | | | | | (701) | (1,572) | (1,753) | (4,48 |
| Lifestyle and Environment | | | | | | | | 5,936 | 4,376 | 3,453 | 2,999 |
| Life Science | | | | | | | | 3,798 | 4,517 | 8,655 | 9,212 |
| Real Estate | | | | | | | | 1,482 | 1,548 | 1,408 | 1,439 |
| Other Business Adjustment | | | | | | | | 1,141 (3,444) | 754 (2,993) | 810 (4,041) | 748 (4,490 |
| Adjustment | | | | | | | | (0, 444) | (2,555) | (7,041) | (4,43 |

^{*1)} Figures from the year ended March 31st, 2019 onward reflect the application of "Partial Amendments to Accounting Standard for Tax Effect Accounting", and these accounting standards are applied retrospectively to the indicators, etc. for the year ended March 31st, 2018.

^{*2)} By resolution of the 159th Annual General Meeting of Shareholders held on June 28th, 2017, we carried out a one-for-ten reverse split of the Company's ordinary shares, effective October 1st,2017. In addition, we amended the number of shares constituting one unit from 1,000 to 100, as of the same date.

^{*3)} ROE: Profit / Beginning and ending balance average shareholder's equity

^{*4)} ROA: Operating profit / Total assets

^{*5)} ROIC: NOPAT7 Beginning and ending balance average Invested capital Invested capital: Net assets + Interests-bearing debt

^{*6)} Calculations are based on FY 2011 as the base year.

^{*7)} EBITDA: Operating profit + Depreciation (includes goodwill)

^{*8)} The Group changed its reporting segment classification from the fiscal year ended March 31, 2021.

The figures for the fiscal year ended March 31, 2020, have been restated in accordance with the aforesaid change in the classification.



Segment Information *1 (¥ mn)

| Segment information -1 | | | | | (¥ m |
|--------------------------------|---------|---------|---------|---------|------|
| | FY2020 | FY2021 | FY2022 | FY2023 | |
| Films and Functional Materials | | | | | |
| Net sales | 127,127 | 152,842 | 170,326 | 170,028 | |
| Operating profit | 14,582 | 20,028 | 19,897 | 4,641 | |
| Operating profit ratio (%) | 11.5 | 13.1 | 11.7 | 2.7 | |
| Assets | 158,950 | 165,697 | 181,121 | 204,702 | |
| Depreciation | 6,724 | 8,886 | 9,826 | 8,582 | |
| Capital expenditure | 21,528 | 8,802 | 17,888 | 20,202 | |
| Mobility | | | | | |
| Net sales | 43,905 | 36,573 | 44,721 | 49,320 | |
| Operating profit | (701) | (1,572) | (1,753) | (4,485) | |
| Operating profit ratio (%) | (1.6) | (4.3) | (3.9) | (9.1) | |
| Assets | 51,153 | 50,396 | 58,860 | 61,429 | |
| Depreciation | 1,550 | 1,364 | 1,357 | 1,829 | |
| Capital expenditure | 3,360 | 1,408 | 1,132 | 1,217 | |
| ifestyle and Environment | | | | | |
| Net sales | 128,409 | 109,148 | 114,295 | 129,872 | |
| Operating profit | 5,936 | 4,376 | 3,453 | 2,999 | |
| Operating profit ratio (%) | 4.6 | 4.0 | 3.0 | 2.3 | |
| Assets | 135,923 | 132,101 | 134,685 | 148,527 | |
| Depreciation | 3,921 | 3,802 | 3,779 | 4,126 | |
| Capital expenditure | 6,689 | 5,892 | 7,274 | 7,774 | |
| ife Science | | | | | |
| Net sales | 25,538 | 27,087 | 35,003 | 38,134 | |
| Operating profit | 3,798 | 4,517 | 8,655 | 9,212 | |
| Operating profit ratio (%) | 14.9 | 16.7 | 24.7 | 24.2 | |
| Assets | 32,571 | 36,034 | 30,118 | 41,332 | |
| Depreciation | 2,330 | 2,372 | 2,397 | 2,211 | |
| Capital expenditure | 2,704 | 3,159 | 3,752 | 7,551 | |
| Real Estate | | | | | |
| Net sales | 4,405 | 3,959 | 3,957 | 4,053 | |
| Operating profit | 1,482 | 1,548 | 1,408 | 1,439 | |
| Operating profit ratio (%) | 33.6 | 39.1 | 35.6 | 35.5 | |
| Assets | 48,709 | 48,237 | 47,206 | 45,468 | |
| Depreciation | 657 | 704 | 750 | 514 | |
| Capital expenditure | 377 | 348 | 494 | 488 | |
| Other Business | | | | | |
| Net sales | 10,224 | 7,798 | 7,419 | 8,514 | |
| Operating profit | 1,141 | 754 | 810 | 748 | |
| Operating profit ratio (%) | 11.2 | 9.7 | 10.9 | 8.8 | |
| Assets | 21,972 | 16,141 | 17,234 | 16,699 | |
| Depreciation | 336 | 421 | 404 | 416 | |
| Capital expenditure | 341 | 751 | 209 | 666 | |
| Adjustment | | | | | |
| Net sales | - | - | - | - | |
| Operating profit | (3,444) | (2,993) | (4,041) | (4,490) | |
| Operating profit ratio (%) | - | - | - | - | |
| Assets | 39,596 | 42,582 | 48,550 | 70,748 | |
| Depreciation | 1,487 | 1,545 | 1,566 | 1,371 | |
| Capital expenditure | 1,446 | 2,893 | 2,891 | 4,836 | |

^{*1)} The Group changed its reporting segment classification as below from the fiscal year ended March 31, 2021.

The figures for the fiscal year ended March 31, 2020, have been restated in accordance with the aforesaid change in the classification.

| Old segments | Old categories | | | | |
|-------------------------------|------------------------------------------------|--|--|--|--|
| Films and Functional Polymers | Industrial films | | | | |
| | Packaging films | | | | |
| | Engineering plastics | | | | |
| | Industrial adhesives | | | | |
| | Photo-functional materials | | | | |
| | Fine chemicals | | | | |
| Industrial Materials | Airbag fabrics | | | | |
| | High-performance fibers | | | | |
| | Lifestyle and industrial materials | | | | |
| Healthcare | Bioscience and medical | | | | |
| | Membranes and environment | | | | |
| | (medical membranes, water treatment membranes, | | | | |
| | activated carbon [AC] fibers) | | | | |
| Textiles and Trading | Textiles and trading | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

New categories

Films and Functional Materials

Films and Functional Materials

Industrial films

Packaging films
Industrial adhesives
Photo-functional materials
Fine chemicals

Fine chemicals

Engineering plastics
Airbag fabrics

Lifestyle and Environment

Environmental solutions
Non-woven fabrics
Fibers and functional materials
Textiles

Bioproducts
Pharmaceuticals
Medical devices
Medical membranes

Capital expenditure

Other Business

Net sales

Assets

Adjustment
Net sales
Operating profit

Assets

Depreciation

Capital expenditure

Depreciation

Capital expenditure

Operating profit

Operating profit ratio (%)

Operating profit ratio (%)

TOYOBO

| Segment Information *1 *2 | | | | | | | | | | (¥ m |
|-------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------|
| | FY2012 | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 | FY2018 | FY2019 | FY2020 | |
| Films and Functional Polymers | | | | | | | | | | |
| Net sales | 138,437 | 137,394 | 148,000 | 146,029 | 143,398 | 138,574 | 148,667 | 156,241 | 158,833 | |
| Operating profit | 8,574 | 7,634 | 7,794 | 6,988 | 9,920 | 12,747 | 13,713 | 13,727 | 16,541 | |
| Operating profit ratio (%) | 6.2 | 5.6 | 5.3 | 4.8 | 6.9 | 9.2 | 9.2 | 8.8 | 10.4 | |
| Assets | 13,675 | 141,534 | 153,197 | 146,533 | 139,922 | 137,842 | 140,421 | 150,834 | 179,391 | |
| Depreciation | 8,160 | 5,834 | 6,744 | 7,268 | 6,420 | 6,641 | 6,916 | 6,846 | 7,121 | |
| Capital expenditure | 8,650 | 7,764 | 9,242 | 4,909 | 6,793 | 5,546 | 5,038 | 13,401 | 21,801 | |
| Mobility | | | | | | | | | | |
| Net sales | 71,221 | 71,891 | 71,704 | 71,520 | 70,522 | 59,925 | 63,454 | 66,540 | 65,405 | |
| Operating profit | 5,342 | 5,453 | 5,501 | 6,601 | 6,288 | 3,875 | 4,262 | 2,620 | 1,035 | |
| Operating profit ratio (%) | 7.5 | 7.6 | 7.7 | 9.2 | 8.9 | 6.5 | 6.7 | 3.9 | 1.6 | |
| Assets | 70,892 | 70,293 | 67,420 | 76,147 | 73,488 | 72,122 | 80,602 | 84,779 | 81,278 | |
| Depreciation | 3,564 | 2,471 | 2,041 | 2,036 | 2,097 | 1,939 | 2,312 | 2,480 | 2,723 | |
| Capital expenditure | 2,435 | 3,311 | 3,618 | 2,946 | 3,678 | 4,710 | 6,750 | 4,094 | 6,848 | |
| Lifestyle and Environment | | | | | | | | | | |
| Net sales | 26,580 | 24,839 | 27,344 | 28,777 | 27,723 | 36,423 | 35,723 | 34,675 | 39,412 | |
| Operating profit | 4,133 | 4,170 | 5,140 | 5,042 | 4,726 | 5,242 | 5,179 | 5,170 | 5,547 | |
| Operating profit ratio (%) | 15.5 | 16.8 | 18.8 | 17.5 | 17.0 | 14.4 | 14.5 | 14.9 | 14.1 | |
| Assets | 30,633 | 27,307 | 30,619 | 33,570 | 34,830 | 41,655 | 42,070 | 44,590 | 49,750 | |
| Depreciation | 3,062 | 1,414 | 1,774 | 2,101 | 2,330 | 2,728 | 2,825 | 2,826 | 3,002 | |
| Capital expenditure | 1,614 | 3,636 | 3,044 | 4,080 | 2,376 | 3,752 | 5,313 | 3,066 | 3,825 | |
| Life Science | | | | | | | | | | |
| Net sales | 87,999 | 79,211 | 79,089 | 85,093 | 85,486 | 77,552 | 68,317 | 64,585 | 61,328 | |
| Operating profit | 1,058 | 213 | 2,952 | 2,334 | 2,500 | 1,066 | 645 | 914 | 561 | |
| Operating profit ratio (%) | 1.2 | 0.3 | 3.7 | 2.7 | 2.9 | 1.4 | 0.9 | 1.4 | 0.9 | |
| Assets | 79,471 | 71,980 | 73,225 | 77,577 | 74,751 | 71,312 | 70,724 | 69,122 | 68,382 | |
| Depreciation | 2,355 | 1,708 | 1,938 | 1,662 | 1,656 | 1,729 | 1,365 | 1,410 | 1,680 | |
| Capital expenditure | 2,141 | 1,733 | 2,096 | 1,799 | 2,010 | 1,872 | 1,835 | 2,730 | 1,808 | |
| Real Estate | | | | | | | | | | |
| Net sales | 3,793 | 3,741 | 3,670 | 4,001 | 4,203 | 4,444 | 4,284 | 4,197 | 4,405 | |
| Operating profit | 1,353 | 1,680 | 1,722 | 2,236 | 2,270 | 2,344 | 2,023 | 1,572 | 1,482 | |
| Operating profit ratio (%) | 35.7 | 44.9 | 46.9 | 55.9 | 54.0 | 52.7 | 47.2 | 37.5 | 33.6 | |
| Assets | 45,907 | 44,925 | 47,210 | 49,541 | 50,954 | 50,054 | 49,388 | 49,112 | 48,709 | |
| Depreciation | 887 | 671 | 439 | 717 | 745 | 753 | 698 | 588 | 657 | |

473

21,474

1,125

20,710

(3,280)

56,552

1,022

904

5.2

422

301

295

21,932

21,499

(3,128)

69,908

641

755

1,060

4.8

507

548

322

21,770

1,010

19,374

(3,113)

65,210

754

1,308

4.6

349

445

1,884

15,859

18,534

(3,016)

63,906

749

1,535

394

2.5

383

339

618

16,432

18,528

(3,152)

52,114

793

1,418

571

3.5

392

443

603

12,569

15,431

(2,941)

62,374

824

1,526

1,000

8.0

326

352

389

10,703

16,471

(2,694)

46,481

1,264

1,595

796

7.4

286

340

468

10,460

15,080

(2,936)

47,530

1,372

1,321

661

6.3

301

431

377

10,224

1,141

21,972

(3,512)

39,390

1,487

1,446

11.2

336

341

^{*1)} From the year ended March 31st, 2015, the AP business was moved from Films & Functional Polymers to Industrial Materials.

From the year ended March 31st, 2017, the AC business was and the AP business was movedmoved from Industrial Materials to Healthcare, from Industrial Materials to Textiles & Trading.

^{*2)} The Group changed its reporting segment classification from the fiscal year ended March 31.



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|-------|--------|--------|-----------|-----------|------|
| INON: | -⊢inan | ciai H | ianiiants | (Environm | enti |

| (FY) | Unit | Scope *1 | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|------------------|--------|--------|--------|--------|-----------------|--|
| Greenhouse gas (GHG) emissions frombusiness ac | ctivities | | | | | | | |
| Scope1 | | | 709 | 699 | 718 | 720 | 712 | |
| Scope2 | Thousand tonnes-CO2 | | 196 | 174 | 183 | 183 | 182 | |
| Scope1 and Scope2 | | | 904 | 873 | 902 | 900 | 894 | |
| GHG emissions intensity per unit of sales | Tonnes-CO ₂ /million yen | Global | 2.7 | | 2.7 | | 2.2 | |
| GHG emissions reduction rate (base: FY2014) | % | • | 26 | | 26 | | | |
| Energy consumption | TJ | | 12,221 | | | | | |
| GHG emissions throughout the value chain | | | | | | | | |
| Scope3 | Thousand tonnes-CO ₂ | Global | _* | _* | 2,714 | 3,415 | 5,290 *3 | |
| Ratio of reduction in CO ₂ emissions per unit of transportation in relation to logistics (year on year) | % | TOYOBO CO., LTD. | _ | (0.6) | (0.6) | (0.5) | (5.3) | |
| Naste State | | | | | | | | |
| Amount of waste emission *2 | | | 103 | 99 | 109 | 114 | 118 | |
| Amount recycled externally | Thousand tonnes | Clobal | 96 | 90 | 104 | 109 | 112 | |
| Landfill | | Global | 0.6 | 1.4 | 0.5 | 0.5 | 0.6 | |
| Landfill rate | % | | 0.6 | 1.3 | 0.4 | 0.4 | 0.5 | |
| PRTR Substances | | | | | | | | |
| Emissions | | | 188 | 151 | 221 | 197 | 108 | |
| Emissions to atmosphere | | | 176 | 136 | 200 | 166 | 94 | |
| Emissions to rivers and other waterways | Tonnes | Japan | 12 | 18 | 21 | 32 | 14 | |
| Emissions to soil | | | 0 | 0 | 0 | 0 | 0 | |
| Transfer volume | | | 1,153 | 1,179 | 1,237 | 2,302 | 2,668 | |
| Air emissions | | | | | | | | |
| VOC emissions | | | 176 | | 200 | 166 | 94 | |
| NOx emissions | Tonnes | Japan | 883 | 922 | 1,251 | 1,077 | 1,361 | |
| SOx emissions | | | 1,018 | 959 | 968 | 907 | 1,033 | |
| Environmental Accounting | | | | | | | | |
| Environmental preservation costs (investment) | j | | 1.1 | 1.6 | 0.6 | 1.5 | 0.4 | |
| Environmental preservation costs (expenditure) | Billion yen | TOYOBO CO., LTD. | 2.3 | 2.3 | 2.5 | 2.9 | 2.9 | |
| Economic benefits of environmental preservation | | | 2.6 | 2.0 | 2.0 | 3.0 | 1.7 | |
| /isualization of Environmental Contribution | | | | | | | | |
| ECO-PARTNER SYSTEM® products sales | Billion yen | TOYOBO CO., LTD. | 55.2 | 60.6 | 59.0 | 81.8 | 89.2 | |
| ECO-PARTNER SYSTEM® products sales ratio | % | TOTOBO CO., LTD. | 27.7 | 30.4 | 29.9 | 33.8 | 35.2 | |
| Compliance with Environmental Laws and Regulati | • | 1 | | | | | | |
| Environment-related accidents | Cases | Global | 0 | 0 | 0 | 0 | 0 | |

^{*1)} Scope

TOYOBO CO., LTD.: TOYOBO CO., LTD. Only

Japan: TOYOBO CO., LTD. and domestic consolidated subsidiaries

Overseas: Overseas consolidated subsidiaries

Global: Whole Group in Japan and overseas

^{*2)} Excluding the amount of construction waste from affiliated companies

^{*3)} Data from fiscal 2018 through fiscal 2020 are not publicly available due to a revision of the calculation method since fiscal 2021.



| Non Einanaial Highlighta | (Socia | 1) | | | | | | | IOAORO |
|---------------------------------------------------------------------|----------------|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|-----------------|-----------------|-----------------|---------------------|
| Non-Financial Highlights ⁻ Y) | (Socia | I) Unit | Scope *1 | FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 |
| mployees | | | • | | | | | | |
| Number of employees by region | | People | TOYOBO CO., LTD. Global | 3,080 9,494 | 3,108 9,215 | 3,181 10,073 | 3,365 10,149 | 3,831 10,503 | 4,015 10,885 |
| | Male | | | 2,286 | 2,301 | 2,349 | 2,479 | 2,868 | 3,006 |
| Number of employees by gender | Female | People | TOYOBO CO., LTD. | 794 | 807 | 832 | 886 | 963 | 1,009 |
| Total | | | 101020 00., 212. | 3,080 | 3,108 | 3,181 | 3,365 | 3,831 | 4,015 |
| | Female ratio | % % | TOVODO 00 1TD | 25.8 | 26.0 | 26.2 | | 25.1 | |
| Ratio of employees with disabilities | | % | TOYOBO CO., LTD. | 2.1 | 2.3 | 2.2 | | 2.2 | |
| Number of Management | Male Female | People | TOYOBO CO., LTD., | 574 12 | 560 12 | 572 14 | 589 19 | 648 25 | 626 31 |
| personnel *2 | Total | r copic | TOYOBO STC CO., LTD., TOYOBO INFORMATION | 586 | | | | | |
| | Female ratio | % | SYSTEM CREATE CO., LTD. | 2.0 | | | | | h |
| omfortable Working Environment | | | | | | | | | |
| 3 | Male | • | | 17.4 | 17.3 | 17.5 | 17.1 | 15.1 | 14.9 |
| Average years of service | Female | Years | TOYOBO CO., LTD. | 17.6 | 16.6 | 17.1 | | 15.3 | 14.4 |
| | Total | | | 17.4 | 17.1 | 17.4 | 17.0 | 15.2 | 14.7 |
| Overtime work hours *3 | | % | | _ | _ | 2.6 | 3.0 | 3.8 | 4.2 |
| Ratio of taking paid leave | ··········· | % | | 66.2 | 68.2 | 72.5 | 64.0 | 72.3 | 80.2 |
| Number of employees | Male | i | | 1 | 1 | 50 | 69 | 58 | 98 |
| taking childcare leave | Female | People | TOYOBO CO., LTD., TOYOBO STC CO., LTD., | 19 | 24 | 27 | | | 39 |
| taning emission reare | Total | <u> </u> | TOYOBO INFORMATION | 20 | 25 | 77 | | 90 | 137 |
| | Male | | SYSTEM CREATE CO., LTD. | 1.0 | 1.1 | | | 64.4 | 104.3 |
| Ratio of taking childcare leave | Female | % | | 100 | 100 | 100 | | | 100 |
| | Total | | | 17.4 | 21.6 | 57.0 | 85.0 | 73.8 | 103.0 |
| Number of employees taking family care leave | | People | | 0 | 1 | 0 | 0 | 1 | 2 |
| IR Development & Evaluation, Hum | nan Rights | | | | | | | | |
| Education investment per employed | _ | Ten thousand yen | TOYOBO CO., LTD., TOYOBO STC CO., LTD., TOYOBO INFORMATION SYSTEM CREATE CO., LTD. | 3.8 | 5.6 | 3.7 | 2.4 | 5.0 | 5.0 |
| Number of overseas core personnel trai | ined in Japan | People | Global | _ | - | 20 | -* | -* | -* *4 |
| Implementation status of human rights education and training | g | % | TOYOBO CO., LYD., TOYOBO STC CO., LTD., TOYOBO INFORMATION SYSTEM CREATE CO., LTD. | - | _ | _ | 24.1 | 27.6 | 48.0 |
| Safety/Prevention | | | | | | | | | |
| Number of major accidents | | | | 0 | 0 | 0 | 1 | 0 | 0 |
| Number of abnormal events, accide (fire & explosion accidents) | ents | Cases | | 5 | 5 | 2 | 1 | 1 | 0 |
| Number of spill accidents | | | Japan | 1 | 1 | 0 | 0 | 2 | 0 |
| Occupational accident frequency ra (lost time) *5 | te | Lost workday injuries per million hours worked | | 0.71 | | | | | |
| Quality | | | | | | | | | |
| Number of incidents related to produ | | Cases | | 0 | 0 | 0 | 0 | 0 | 0 |
| Implementation status of product sat and quality assurance training | fety | % | Japan | 100 | 100 | 100 | 80 | 100 | 100 |
| Supply Chain | | | | | | | | | |
| CSR Procurement Survey (conduc | ted every | % | TOYOBO CO., LTD. | _ | _ | _ | _ | 93 | Follow-up on survey |
| other year) response ratio | | ,, | 101020 00., 212. | | | | | 00 | results |
| ata Security & Privacy | | : | : | : : | | | : | <u> </u> | |
| Number of instances of information : | security | | TOYOBO CO., LTD., | _ | _ | 17 | 19 | 23 | 51 |
| education implementations *6 | | Cases | TOYOBO STC CO., LTD., TOYOBO INFORMATION | | | | | | |
| Number of incidents (information leaks, service outages, | etc.) | | SYSTEM CREATE CO., LTD. | - | _ | 2 | 0 | 0 | 0 |
| communication with stakeholders | | | | | | | | | |
| Number of press releases | | | | _ | _ | 74 | | | |
| Number of intensions with invectors | | : | Control of the control of the control | | | 120 | 111 | 110 | 404 |

130

144

148

124

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- *2) Manager-class + General manager-class
- *3) Ratio of employees working more than 360 hours of overtime / total number of employees
- *4) Canceled because of COVID-19

Number of interviews with investors

Number of meetings with employees and labor unions
Number of engagement with stakeholders

- *5) Including accidents at affiliated companies
- *6) The aggregation method was changed in FY2023.

 $\cdot \, \text{TOYOBO CO., LTD. merged with TOYOBO INFORMATION SYSTEM CREATE CO., LTD. in April 2023}$

Cases

TOYOBO FACT BOOK

TOYOBO CO., LTD.

^{*1)} Scope

TOYOBO

Non-Financial Highlights (Governance)

| (FY) | | Unit | Scope *1 | FY2018 | FY2019 | FY2020 | FY2021 | FY2022 | FY2023 |
|--------------------------------------------------------|-----------------------|-------------|------------------|--------|--------|--------|----------------------------|-------------------------|----------------------------------------------------|
| Board of Directors | | | | | | | | | |
| | Male | | | 9 | 9 | 9 | 9 | 10 | 9 |
| Number of Directors | Female | People | | 0 | 0 | 1 | 1 | 1 | 1 |
| | Total | | | 9 | 9 | 10 | 10 | 11 | 10 |
| | Female ratio | % | TOYOBO CO., LTD. | 0 | 0 | 10 | 9 | 9 | 10 |
| | Outside directors | People | 101000 00., 210. | (2) | (3) | (4) | (4) | (4) | (5) *2 |
| | Independent directors | i cobie | hie | (2) | (3) | (4) | (4) | (4) | (5) |
| Number of meetings of the Directors / committees *3 | Board of | Cases | | 21 | 21 | 22 | 25 | 24 | 23 |
| Research & Development | | | | | | | | | |
| R&D expenses | | Billion yen | Global | 10.4 | 11.0 | 11.7 | 12.7 | 13.8 | 14.1 |
| Ratio of R&D expenses to | net sales | % | Global | 3.1 | 3.3 | 3.5 | 3.8 | 3.7 | 3.5 |
| Compliance | | | | | | | | | |
| Serious legal and regulato | ry violations | | | 0 | 0 | 0 | 2 | 0 | 0 |
| Number of Compliance stu for managers and various | | Cases | Global | _ | _ | 41 | distribution of for all | distribution for all | 58 + video distribution for all employees |

^{*1)} Scope

TOYOBO CO., LTD.: TOYOBO CO., LTD. Only

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^{*2) ()} is included number

^{*3)} Nomination and Compensation Advisory Committee



Stock Data (As of March 31, 2022)

Stock Information

Stock Listings: The Prime market of the Tokyo Stock Exchange

3101 Stock Code:

Transfer Agent: Sumitomo Mitsui Trust Bank, Limited

4-1, Marunouchi 1-chome, Chiyoda-ku,

Tokyo 100-8233, Japan

Independent Auditors: KPMG AZSA LLC

> 3-6-5, Kawara-machi, Chuo-ku, Osaka 541-0048, Japan

200,000,000 shares Common Stock: Authorized

89,048,792 shares Issued

Paid-in Capital: ¥51,730 million

Number of Stockholders: 66,591

General Shareholders'

Held in June every year

Number of Shares

Meeting

100 Constituting One Unit

COMPOSITION OF STOCKHOLDERS



Majau Ctaaldaaldaua

| Major Stockholders | Number of shares held (thousands) | Percentage of voting rights (%) |
|---------------------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------|
| The Master Trust Bank of Japan, Ltd. | 13,894 | 15.73 |
| Custody Bank of Japan, Ltd. | 7,444 | 8.43 |
| Toyobo Employees Stockholders' Association | 2,315 | 2.62 |
| Toyukai (Contractor Share Holding) | 1,940 | 2.20 |
| SMBC Nikko Securities Inc. | 1,854 | 2.10 |
| NIPPON LIFE INSURANCE COMPANY | 1,750 | 1.98 |
| DFA INTL SMALL CAP VALUE PORTFOLIO | 1,472 | 1.67 |
| Meiji Yasuda Life Insurance Company | 1,402 | 1.59 |
| STATE STREET BANK WEST CLIENT-TREATY 505234 | 1,111 | 1.26 |
| STATE STREET BANK AND TRUST COMPANY 505223 | 946 | 1.07 |
| Note: The consistence of coding winds in coloniated based on the constant of the con- | to to or after a dealers the extreme to a comment of a dealer. | -1- 4-4-11 700 040 -1 |

Note: The percentage of voting rights is calculated based on the number of shares remaining after deducting treasury stock (which totaled 723,040 shares)

Stock Prices

Highest/Lowest stock prices by term for the past five years

| FY | FY2019 | FY2019 FY2020 | | FY2022 | FY2023 |
|-------------|--------|---------------|-------|--------|--------|
| Highest (¥) | 2,164 | 1,684 | 1,687 | 1,505 | 1,134 |
| Lowest (¥) | 1,386 | 903 | 1,033 | 1,046 | 979 |

^{*} Stock price quotations are from the Tokyo Stock Exchange (Prime market).

Corporate Data (As of March 31, 2023)

TOYOBO CO., LTD.

Head Office: Osaka Umeda Twin Towers South, 1-13-1 Umeda, Kita-ku, Osaka 530-0001, Japan

Telephone: +81-6-6348-3111

Established: May 1882

Number of Employees: Consolidated 10,885 / Non-consolidated 4,015

Branches: Branches Tokyo Branch

Nogoya Branch

Kyushu Sales Branch

Domestic Plants Tsuruga Research and Production Center

Iwakuni Production Center Toyama Production Center

Utsunomiya Plant Takasago Plant Inuyama Plant

Otsu Pharmaceuticals Plant

Reserch Center Research Center

Overseas: Asia TOYOBO (SHANGHAI) CO., LTD.,

Toyobo Automotive Textiles (CHANGSHU) CO., LTD.,

TOYOBO (SHANGHAI) BIOTECH CO., LTD. SANTOYOKO (HONG KONG) CO., LTD.

TOYOBO (TAIWAN) CO., TOYOBO Korea Co., Ltd. TOYOBO (THAILAND) CO., LTD.

TOYOBO INDORAMA ADVANCED FIBERS COMPANY LIMITED

TOYOBO INDUSTRIAL MATERIAL (THAILAND) LTD.

TOYOBO CHEMICALS(Thailand)Co.,Ltd.
TOYOBO SAHA SAFETY WEAVE CO.,LTD.
PT. INDONESIA TOYOBO FILM SOLUTIONS

PT.TOYOBO INDONESIA

PT. TOYOBO MANUFACTURING INDONESIA

PT. TOYOBO TRIAS ECOSYAR PT. TRIAS TOYOBO ASTRIA PT. SHINKO TOYOBO GARMENT, TOYOBO TEXTILE (MALAYSIA) SDN. BHD. TOYOBO BINH DUONG CO., LTD.

TOYOBO INDIA PRIVATE LIMITED

Arabian Japanese Membrane Company, LLC North America TOYOBO U.S.A., INC.

North America TOYOBO U.S.A., INC. TOYOBO MC U.S.A., INC.

TOYOBO INDUSTRIAL MATERIALS AMERICA, INC.

TOYOBO KUREHA AMERICA CO., LTD.

Latin America TOYOBO MC MEXICO S.A. DE C.V.

INDUSTRIAS UNIDAS, S.A.

TOYOBO DO BRASIL PARTICIPACOES LTDA.

Europe TOYOBO Chemicals Europe GmbH

Spinreact, S.A.U.

External Evaluation: TOYOBO is listed on the following ESG indices, as of December 2022.

•FTSE Blossom Japan Index

FTSE Blossom Japan Sector Relative Index
 MSCI Japan ESG Select Leaders Index
 MSCI Japan Empowering Women Index (WIN)







Japan Sector Relative Index

ESG SELECT LEADERS INDEX

THE INCLUSION OF TOYOBO CO., LTD. IN A

2022 CONSTITUENT MSCI JAPAN

2022 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

THE INCLUSION OF TOYOBO CO., LTD. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, BOORDEMENT OR PROMOTION OF TOYOBO CO., LTD. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

Other evaluations









